



Casey Comets Football Club FFA Member Protection Policy

Casey Comets Football Club accepts and acknowledges that the Football Federation Australia Member Protection Policy applies to the fullest extent to Casey Comets Football Club, its' members, parents, guardians of players and spectators. The club agrees to adopt, implement and comply with the FFA Member Protection Policy.

PART A: Football Federation Australia Member Protection Policy

1. Purpose of Policy

(a) This FFA Member Protection Policy (Policy) will work towards maintaining ethical and informed decision-making and responsible behaviours within our sport. It outlines our commitment to ensure every person covered by this Policy is treated with respect and dignity and is protected from discrimination, harassment and abuse. This Policy seeks to ensure that everyone involved in our sport at the national, state and local levels is aware of his or her key legal and ethical rights and responsibilities and the standards of behaviour that are expected of them.

(b) The attachments to this Policy outline the procedures that support our commitment to eliminating discrimination, harassment, child abuse and other forms of inappropriate behaviour from our sport. As part of this commitment, this Policy allows FFA to take disciplinary action against any person or organisation bound by this Policy if they breach it.

(c) The adoption of the Policy as an annexure to the FFA Statutes and as updated from time to time to reflect amendments to legislation and prevailing Australian Sports Commission standards has been approved by the Board of Directors of FFA. This current version of the Policy is effective from **20 August 2015** and will operate until replaced. Copies of the current Policy and its attachments can be obtained from FFA's website at www.footballaustralia.com.au or the Club's website www.caseycomets.com.au

2. Who this Policy Applies To

This Policy applies to FFA, Member Federations, District Associations, Competition Administrators, Clubs, Officials, Agents and Players. To the fullest extent possible, it also applies to parents and guardians of Players and to Spectators at Matches. This Policy will continue to apply to a person, even after they have stopped their association or employment with FFA, if disciplinary action against that person has commenced.

Position Statements included in the FFA Member Protection Policy include:

- 5.1 Child Protection
- 5.2 Taking Images of Children
- 5.3 Anti Discrimination and Harassment
- 5.4 Sexual Relationships
- 5.5 Pregnancy
- 5.6 Gender Identity
- 5.7 Alcohol Policy
- 5.8 Smoking Policy
- 5.9 Cyber Bullying/ Safety
- 5.10 Social Networking Websites Policy

Casey Comets Football Club Additional Supporting Policies to the FFA Member Protection Policy

Casey Comets Football Club also has additional separate policies in conjunction to and supporting the FFA Member Protection Policy:

- Casey Comets Football Club's Alcohol Management Policy – to be read in conjunction the FFA Alcohol Policy
- Casey Comets Football Club's Safe Transport Policy – to be read in conjunction with the FFA Alcohol Policy
- Casey Comets Football Club's Smoke Free Policy – to be read in conjunction with the FFA Smoke Free Policy

Policy Promotion

The club will promote the FFA Member Protection Policy regularly by:

- The club committee reviewing the policy annually and all committee members understanding the content
- Publishing a link or reference of the policy on the club website
- Ad hoc announcements in emails, newsletters and on noticeboards
- Keeping a copy of the policy at the clubrooms in the Policy Handbook

Policy Review

To ensure this policy continues to be relevant for club operation and that it reflects both community expectations and the provisions of the Liquor Control Reform Act, the policy will be reviewed annually.

Reviewed and adopted by Casey Comets Football Club Committee at the Meeting held on 16 November, 2015